***PHASE 3 EXPECTATIONS***

**Overview**

* Phase 3 focuses on refining your skills. You will be introduced to some new and more complex investigations. You will spend one week with the DUI Squad to provide you accurate instruction on an investigation that has many moving parts.
* You will go city-wide, if needed, to receive the best training experience possible.
* You should be getting comfortable handling any call for service on your own that you have previously experienced. Your FTO will still be available to assist with any calls for service you have not previously experiences, but you are encouraged to try and solve the problem on your own first.
* Your decisions are expected to be based off the 4 Policing Priorities – Priority of Life, Priority of Stabilization, Priority of Time, and then the Priority of Apprehension.

**Roles**

* You are expected to be *DOING* nearly 100% of all the work on your own by the end of Phase 3.
* Your FTO will help you, if needed, but will become more of a *MENTOR as your progress through this phase*. The FTO will continue to expose you to as much as possible and try to get you calls for service that you have not previously experienced.
* Continue to ask questions, but work as if your FTO is not there. Take charge of investigations and make your own decisions.

**Debriefing**

* You will be debriefed after calls based on Scottsdale PD’s definition of a solo capable officer. Do not expect to be perfect. Instead, be willing to learn and always strive to do better each call for service.
* Your FTO will tell you how you are doing and will do their best to go over your previous day’s DOR at the beginning of the next shift. You will debrief calls for service utilizing the FTO Critical Thinking Questions – If/When/Then? (Pre), What?, How?, Why?, and If/When/Then? (Post) Your FTO will frequently ask these questions to assist you in developing your own decision-making process.
* Do not be afraid to ask questions. Take every opportunity to ask your FTO about calls, experiences, and training. If something is not clear, ask about it.
* Part of your FTO’s job is to find your limits. You must trust that they have your best interests in mind and would never ask you to do something they would not do themselves.

**Priorities**

* You are a police officer and are expected to always act like a professional.
* Treat everyone with dignity and respect, but never compromise officer safety, tactics, or appropriate utilization of force.
* Your safety must never be taken for granted. Officer safety is of the utmost importance.
* Family comes first. If you need time off for your family, just let your FTO know, and they will make the appropriate notifications.
* Your FTO’s job is to *MENTOR* you and keep you safe. So, relax and have fun. This is the best job in the world and we must enjoy what we do.