**Overview**

* Phase 1 sets the foundation for the rest of your field training. You will be required to show practical application in basic patrol tasks and demonstrate sound officer safety.
* You will be required to know and utilize your 10 codes and basic radio codes.
* You will be introduced to several different calls for service and multi-tasking situations. You are required to complete at least 10 traffic stops and 10 field information (FI) cards during this phase.
* You will go city-wide, if needed, to receive the best training experience possible.
* Your FTO is here for your success. Tempe PD has invested a lot to get you to this point and will continue to do so as long as you demonstrate the same commitment. There will be mistakes, but unless your decisions violate law, policy, or are unsafe your FTO will support you.
* Your decisions are expected to be based off of the 4 Policing Priorities – Priority of Life, Priority of Stabilization, Priority of Time, and then the Priority of Apprehension.

**Workload – 70% Learning / 30% Doing (Crawl)**

* Phase 1 is learning intensive. You will be incorporating what you learned at the academy with the specific policies and procedures of Tempe PD. Your FTO will challenge you to do more and will let you work as much as you can handle. Expect to be handling almost all of the paperwork by the end of the phase. This will allow you to truly develop your notetaking ability and investigative skills. However, if assistance is needed, your FTO is always available as a resource.
* Ask questions as needed, but begin to identify other resources such as other officers, policies, or any other provided materials. Demonstrate initiative and make your own decisions.
* Until you show confidence and proficiency, and when appropriate to do so, verbalize your plan to your FTO so you are on the same page before taking action.

**Debriefing**

* You will be debriefed after calls based on Tempe PD’s definition of a solo capable officer. Do not expect to be perfect. Instead, be willing to learn and always strive to do at least a little better each call for service.
* Your FTO will tell you how you are doing and will do their best to go over your previous day’s DOR at the beginning of the next shift. You will debrief calls for service utilizing the FTO Critical Thinking Questions – If/When/Then? (Pre), What?, How?, Why?, and If/When/Then? (Post) Your FTO will frequently ask these questions to assist you in developing your own decision-making process.
* Do not be afraid to ask questions. Take every opportunity to ask your FTO about calls, experiences, and training. If something is not clear, ask about it.
* Part of your FTO’s job is to find your limits. You have to trust that they have your best interests in mind and would never ask you to do something they would not do themselves.

**Priorities**

* You earn the right to wear your badge and uniform every day. You are a police officer and are expected to act professionally at all times.
* Treat everyone with dignity and respect, but never compromise officer safety, tactics, or appropriate utilization of force.
* The bottom line is we do not know if we will go home to our families at the end of each shift, so make each decision count.
* Family comes first. If you need time off for your family, just let your FTO know and they will make the appropriate notifications.
* Your FTO’s job is to teach you and keep you safe. So, relax and have fun. This is the best job in the world and we must enjoy what we do.